STRATHROY-CARADOC
URBAN OPPORTUNITY - RURAL HOSPITALITY

COUNCIL REPORT

Meeting Date: November 15, 2021

Department: Human Resources

Report No.: HR-2021-19

Submitted by: William Versloot, Human Resources Generalist

Approved by: Doug Payne, Director of Human Resources

Fred Tranquilli, Chief Administrative Officer

SUBJECT: **Hiring Report – Drainage Superintendent**

RECOMMENDATION:

THAT: Report HR-2021-19, Hiring Report – Drainage Superintendent, be received for information.

STRATEGIC PLAN ALIGNMENT:

This matter is in accord with the following strategic priorities:

1. Economic Development: Support a strong local workforce.

BACKGROUND:

In April 2021, the Municipality began recruiting for a Drainage Superintendent following a staff vacancy. Due to the specialized nature of the position it has taken longer than normal to find the best suited candidate for the position.

COMMENTS:

Following an extensive recruitment process involving multiple candidates, an Offer of Employment was made to Steve Morriss. Mr. Morriss accepted the offer and joined the Municipality from his role as a Land Development Manager with Southside Construction Management.

Mr. Morriss has over fifteen years of experience working in heavy construction and land development management. He is very familiar with project management, tendering, underground servicing, earthworks and grading/slope stabilization, quality control and drawing. Through his experience, he has worked closely with the *Drainage Act* and the *Drainage Tile Act*, and is familiar with the grant and subsidy processes associated with those pieces of legislation. Mr. Morriss' skills and experience will be a great asset to the Municipality.

Mr. Morriss' first day is November 15, 2021.

CONSULTATION:
- Director of Engineering & Public Works
- Director of Human Resources

FINANCIAL IMPLICATIONS:
This position will be partially funded under the Municipal Drains (OMAFRA grant funding) and the Public Works budgets.

ATTACHMENTS:
N/A