



## NEW POSITION REQUEST TO COUNCIL

|   |                        |
|---|------------------------|
| DATE OF REQUEST:                        | Friday, April 25, 2025 |
| POSITION / JOB TITLE:                   | Financial Analyst      |
| DEPARTMENT:                             | Finance and Treasury   |
| ANNUALIZED COST<br>(includes benefits): | \$ 134,496.18          |
| EQUIPMENT COSTS:                        | \$5000                 |
| ESTIMATED START DATE:                   | 2025                   |
| TYPE OF EMPLOYMENT:                     | FT                     |

### POSITION JUSTIFICATION:

- **Data-Driven Budgeting:** Provides analysis to improve financial planning, track expenditures, and support forecasting.
- **Transparency and Oversight:** Ensures fiscal accountability through reporting, performance analysis, and project evaluation.
- **Strategic Support:** Assists departments in evaluating the financial impact of policies, programs, and capital investments.

IMPACT OF NOT APPROVING POSITION:

Increase current operational and strategic needs, reduced service delivery, and inability to plan appropriately for the municipality's long-term goals.