

COUNCIL REPORT

Meeting Date: June 2, 2025

Department: Fire Services
Report No.: FIRE-2025-08

Submitted by: Brad Bigrigg, Fire Chief

Approved by: Rob Browning, Chief Administrative Officer

SUBJECT: Fire Department Establishing and Regulating By-law (Repeal and

Replace By-law No. 07-18)

RECOMMENDATION: THAT: Council receive report FIRE-2025-08 for information, and further;

THAT: Council repeal By-law No. 07-18 as outlined in this report and approve the proposed By-law, and further;

THAT: By-law No. 59-25 be forwarded to the Consideration of By-laws section of the next meeting agenda.

BACKGROUND:

The Fire Department Establishing and Regulating By-Law is required to regulate the Fire and Emergency Services Department of the Municipality of Strathroy-Caradoc. It sets the conditions and levels of services provided by the Department and sets certain responsibilities of the Chief, officers and fire fighters of the Department.

COMMENTS:

The amended By-Law more accurately reflects the operation of the fire department and the world that we live in. The By-Law includes revised and more flexible composition of the department, more clear definition of core services, compliance with certification requirements, terms for volunteer firefighter employment, inclusion of Human Resources in processes and a process for the collection of extraordinary costs associated with firefighting.

CONSULTATION:

C.A.O. Browning, Fire Advisory Committee, Fire Department Leadership

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FINANCIAL IMPLICATIONS: NONE

ALTERNATIVE(S) TO THE RECOMMENDATION:

1. Council to provide alternate direction.

STRATEGIC PLAN ALIGNMENT:

This matter is in accord with the following strategic priorities:

ATTACHMENTS:

Proposed Amended Fire Department Establishing and Regulating By-Law