

Report to the Board: Lost Hours and Training

Submitted By: Chief Mark Campbell

Date: Tuesday, April 1, 2025

Related to Business Plan Section #

(10) Uniform Member(s) reported off Sick in March representing a total of **114.5** hours.

(3) Civilian Member(s) reported off Sick in March representing a total of 48 hours.

| Reporting Month | Sick   |       |         | Family |     |         | Sick Without Pay |     |         | Short-Term / Return to Work |       |         | Long-Term |     |         | WSIB   | Return to | o Work  | Bereavement |     |         | PAO    |     |         |
|-----------------|--------|-------|---------|--------|-----|---------|------------------|-----|---------|-----------------------------|-------|---------|-----------|-----|---------|--------|-----------|---------|-------------|-----|---------|--------|-----|---------|
| March           | # Mbrs | Hrs   | YTD Hrs | # Mbrs | Hrs | YTD Hrs | # Mbrs           | Hrs | YTD Hrs | # Mbrs                      | Hrs   | YTD Hrs | # Mbrs    | Hrs | YTD Hrs | # Mbrs | Hrs       | YTD Hrs | # Mbrs      | Hrs | YTD Hrs | # Mbrs | Hrs | YTD Hrs |
| Uniform         | 12     | 249   | 687     | 0      | 0   | 53.25   | 0                | 0   | 0       | 2                           | 346.5 | 698.5   | 1         | 2   | 2       | 0      | 0         | 96      | 0           | 0   | 60      | 1      | 20  | 20      |
| 2022 Civilian   | 4      | 92    | 292     | 1      | 8   | 40      | 0                | 0   | 0       | 1                           | 108   | 108     | 0         | 0   | 0       | 1      | 184       | 744     | 0           | 0   | 0       | 1      | 12  | 12      |
| Part-Time       |        |       |         |        |     |         | 3                | 48  | 128     |                             |       |         |           |     |         |        |           |         | 0           | 0   | 0       |        |     |         |
| Uniform         | 12     | 138   | 458.5   | 2      | 16  | 20      | 0                | 0   | 0       | 2                           | 220   | 860     | 0         | 0   | 0       | 0      | 0         | 0       | 0           | 0   | 0       | 1      | 24  | 24      |
| 2023 Civilian   | 3      | 44    | 106     | 1      | 2   | 23      | 0                | 0   | 0       | 0                           | 0     | 0       | 0         | 0   | 160     | 1      | 184       | 360     | 0           | 0   | 0       | 1      | 12  | 12      |
| Part-Time       |        |       |         |        |     |         | 0                | 0   | 24      |                             |       |         |           |     |         |        |           |         | 0           | 0   | 0       |        |     |         |
| Uniform         | 12     | 127   | 416     | 2      | 11  | 95      | 0                | 0   | 0       | 0                           | 0     | 0       | 0         | 0   | 0       | 1      | 192       | 536     | 0           | 0   | 12      | 0      | 0   | 56      |
| 2024 Civilian   | 5      | 68    | 83      | 0      | 0   | 0       | 0                | 0   | 0       | 0                           | 0     | 0       | 0         | 0   | 0       | 1      | 168       | 520     | 0           | 0   | 0       | 0      | 0   | 0       |
| Part-Time       |        |       |         |        |     |         | 2                | 32  | 40      |                             |       |         |           |     |         |        |           |         | 0           | 0   | 0       |        |     |         |
| Uniform         | 10     | 114.5 | 462.5   | 4      | 38  | 110     | 0                | 0   | 0       | 0                           | 0     | 184     | 0         | 0   | 0       | 0      | 0         | 0       | 0           | 0   | 0       | 0      | 0   | 68      |
| 2025 Civilian   | 3      | 48    | 153.5   | 1      | 3   | 19.3    | 0                | 0   | 0       | 0                           | 0     | 0       | 0         | 0   | 0       | 0      | 0         | 0       | 0           | 0   | 36      | 0      | 0   | 0       |
| Part-Time       |        |       |         |        |     |         | 0                | 0   | 12      |                             |       |         |           |     |         |        |           |         | 0           | 0   | 0       |        |     |         |

Strathroy-Caradoc Police Uniform Members Training in March represents **754.5** hours. Strathroy-Caradoc Police Civilian Members Training in March represents **26** hours.

## **MANDATORY TRAINING**

Uniform 658.5 Hours

2 Cadet Recruits Basic Constable Training at OPC in Aylmer

2 Cadet Recruits Basic Constable Training Online at HQ

16 Uniform Members Immediate Rapid Deployment Training at London Police Service

## **ELECTIVE TRAINING**

Uniform 96 Hours

1 Uniform Member Reclassification Exam at OPC in Aylmer

2 Uniform Members Coaching Police Professionals Course at OPC in Aylmer

## **ELECTIVE TRAINING**

Civilian 26 Hours

1 Civililian Member Train the Trainer Course at Toronto Police Service

## STD

1 Uniform Member return to work modified duties.

Respectfully Submitted,

Mark Campbell, Chief of Police