

## POLICE SERVICES BOARD REPORT

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**Meeting date:** April 15, 2025  
**Department:** Police Services  
**Report No.:** POL-2025-11  
**Submitted by:** Brent Cushman – Deputy Chief of Police  
**Approved by:** Jennifer Pereira, Police Board Secretary  
**SUBJECT:** 2025 April Staffing Update

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**RECOMMENDATION: THAT:** the Board receive POL-2025-11 for information.

### COMMENTS

#### Retirements and Resignations

- Constable Michelle McIntyre – resigned April 3, 2025

#### New Hires

With the resignation of Cst McIntyre, 1 new sworn hire was sought as a replacement to complement. A second hire was added to maintain staffing levels.

- Bryanne Baker #196 – Hired April 7, 2025 as a Cadet Recruit. Attending OPC from June 12, 2025 to September 18, 2025.
- Lauren Gosso #197 – Currently a Part-time Communicator with SCPS. Offered a Cadet Recruit position effective August 9, 2025. Attending OPC from September 11, 2025 to December 18, 2025.

#### Internal Transfer

- Constable Katherine Lockwood selected to transfer into the Community Service/Media/MCRT position as soon as staffing levels permit.

### FINANCIAL IMPLICATIONS

All of these positions are replacements and within the approved 2025 budget.