

Strathroy-Caradoc Police Services Board

Minutes

Tuesday, March 18, 2025

10:00 a.m.

Hybrid Meeting (Council Chamber and Virtual)

Strathroy-Caradoc Municipal Office

52 Frank Street, Strathroy, Ontario

Present: Mayor Colin Grantham
Vice Chair John Brennan
Member Ineke Haan

Absent with Notice: Chair Matt Hall

Also Present: Mark Campbell, Chief, Strathroy-Caradoc Police Service
Deputy Chief Brent Cushman
Melonie Carson, Deputy Clerk/Records Management
Coordinator (Recorder)

Others Present: Matthew Pegg, Chief Operation Officer - Warrior Health
Doug Payne, Director of Human Resources
Rob Browning, CAO
Joel Pinkhambe
Chris Jensen

1. Roll Call

Vice-Chair Brennan confirmed the Board attendance noting that Chair Hall was absent with notice.

2. Approval of Agenda

Moved by Member Ineke Haan

Seconded by Mayor Colin Grantham

THAT: the March 18, 2025 Police Services Board Meeting Agenda be approved as circulated.

Carried

3. Declaration of Pecuniary Interest

None.

4. Reading & Correction or Approval of Minutes

4.1 General Meeting Minutes – February 18, 2025

Moved by Mayor Colin Grantham

Seconded by Member Ineke Haan

THAT: the minutes of February 18, 2025 General Meeting of the Strathroy-Caradoc Police Services Board be approved as written.

Carried

5. Presentations

5.1 Warrior Health

Matthew Pegg, Chief Operation Officer from Warrior Health was present to provide a presentation.

Moved by Member Ineke Haan

Seconded by Mayor Colin Grantham

THAT: the Board receive the presentation for information.

Carried

6. Review of Monthly Police Service Reports

Moved by Mayor Colin Grantham

Seconded by Member Ineke Haan

THAT: the monthly reports 6.1 to 6.6 be received for information.

Carried

6.1 Monthly Activity Reports - February 2025

6.2 Community Services Report - February 2025

6.3 Overtime Reports - February 2025

6.4 Use of Force Report - February 2025

6.5 FOIPPA Report - February 2025

6.6 2025 Budget Update - Police Service Profit and Loss - End of PP4

7. Staff Reports

7.1 2024 Annual Use of Force Report - POL-2025-05

Brent Cushman, Deputy Chief of Police, was present to speak to the report and answer questions from members.

Moved by Member Ineke Haan

Seconded by Mayor Colin Grantham

THAT: the board receive POL-2025-05 for information.

Carried

7.2 2024 Annual CIICC Report - POL-2025-06

Brent Cushman, Deputy Chief of Police, was present to speak to the report and answer questions from members.

Moved by Mayor Colin Grantham

Seconded by Member Ineke Haan

THAT: the board receive POL-2025-06 for information.

Carried

7.3 2025 March Staffing Update - POL-2025-08

Brent Cushman, Deputy Chief of Police, was present to speak to the report and answer questions from members.

Moved by Member Ineke Haan

Seconded by Mayor Colin Grantham

THAT: the board receive POL-2025-08 for information.

Carried

7.4 IRD Training Agreement with London PS - POL-2025-09

Brent Cushman, Deputy Chief of Police, was present to speak to the report and answer questions from members.

Moved by Mayor Colin Grantham
Seconded by Member Ineke Haan

THAT: the board receive POL-2025-09 for information.

Carried

8. Other Business

8.1 Police Board Policies and Diversity Plan

Chief Campbell suggested having Board members have a conversation with the the Board Secretary and that there be a report brought forward to a future meeting bringing forward a recommendation as per the appropriate action.

8.2 Mount Brydges Satellite Station

Mayor Grantham spoke to the Mount Brydges Satellite Station.

9. Announcement and Inquiries by Members

None.

10. In Camera Matters

Moved by Mayor Colin Grantham
Seconded by Member Ineke Haan

THAT: the board move into closed session at 11:32 a.m.

Carried

11. In Camera Report

Vice-Chair Brennan noted that the Board moved into closed session to discuss the following:

- One item in accordance with the Municipality's Procedure By-law (to approve In-Camera Meeting Minutes)
- Two items pursuant Section 44 (2)(b) of the *Community Safety and Policing Act, 2019*, as amended, regarding personal matters about an

identifiable individual, including members of the police service or any other employees of the board.

Moved by Member Ineke Haan

Seconded by Mayor Colin Grantham

THAT: the direction in Closed Session be approved.

Carried

12. Schedule of Meetings

- Tuesday, April 15, 2025 @ 10:00 a.m.
- Tuesday, May 20, 2025 @ 10:00 a.m.

13. Adjournment

Moved by Mayor Colin Grantham

Seconded by Member Ineke Haan

THAT: the March 18, 2025 Police Services Board Meeting adjourn at 11:54 a.m.

Carried

Secretary, Police Services Board

Chair, Police Services Board