

POLICE SERVICES BOARD REPORT

Meeting date: March 18, 2025
Department: Police Services
Report No.: POL-2025-08
Submitted by: Brent Cushman – Deputy Chief of Police
Approved by: Jennifer Pereira, Police Board Secretary
SUBJECT: 2025 March Staffing Update

RECOMMENDATION: THAT: The Board receive POL-2025-08 for information.

COMMENTS

Retirements and Resignations

- Part-time Communicator Kimberlee Spencer #549 – resigned November 5, 2024

Secondments

- Sergeant Mark Thuss – secondment to OPC effective February 3, 2025

New Hires

With the secondment of Sgt Thuss, 1 new sworn hire was sought as a replacement to complement. A second hire was added to return to maintain staffing levels.

- Ben Landers #194 – Hired March 10, 2025 as a Cadet Recruit. Attending OPC from March 14, 2025 to June 20, 2025.
- Aidan Burns #195 - Hired March 10, 2025 as a Cadet Recruit. Attending OPC from March 14, 2025 to June 20, 2025.

FINANCIAL IMPLICATIONS

All of these positions are replacements and within the approved 2025 budget.