



Feb 18th, 2025
Strathroy-Caradoc Police Services Board
to
Constable Michelle McIntyre

It is a pleasure to present Constable Michelle McIntyre to the Board for presentation for her 20-year Police Exemplary Service bar and certificate.

In 2008, Constable Michelle McIntyre started her policing career with the Strathroy-Caradoc Police Service. In 2004, prior to her employment with SCPS, she was employed for two (2) years as a cadet with the London Police Service (LPS).

Commencing in 2006 she worked for two (2) years as a Constable in 42 Division with the Toronto Police Service. While with both LPS & TPS, several notations in her evaluations outlined her interest and ability to excel in the area of community services and general patrol; a direct precursor to her excellent work while serving with the SCPS.

An even earlier notation and prior to her arrival in policing; I believe during her stint at a London MacDonalDs Restaurant, one supervisor outlined her training and accreditation in customer service, lobby and fries

During Constable McIntyre's tenure with SCPS she has demonstrated a tireless work ethic and dedication to service. She completes her duties and assignments through a lens of empathy, consistency and is victim centric. Whether assigned to the Uniform Division or Support Services, she has demonstrated she works collaboratively and is committed to a life of service to advance the quality of life within our community and throughout the policing profession.

More recently Constable McIntyre has demonstrated true leadership in her role as the MCRT/CSO/Media officer role with SCPS. Carrying three

unique and distinctly different functions; she has advanced Service priorities while balancing service excellence to our Community members, sometimes representing our most vulnerable constituents. She represents our Service on many fronts and in many ways sharing the voice and face of SCPS.

Constable McIntyre has embraced her role of teaching and mentoring many of our new staff members; she has a natural gift of communicating which has led to an opportunity to provide instruction at Fanshawe College in their Law & Security program.

She demonstrates her leadership qualities by providing consistent and active programming across community partner agencies that further enhances the policing sector. She is extremely adaptable, demonstrates on a daily basis compassion to community members and colleagues and is a highly respected member of the Service.

Michelle grew up in London and along with her family was very involved in athletic activities opting for policing instead of picking between a pro career in basketball or baseball.

Throughout her policing career she has been supported by her husband, Nadim, children, Jack, Lucas, Desiree & Ciara and is joined here today by her parents, Rick and Darlene.

She portrays the police service in a positive light outside of her official duties and her commitment to professionalism and dedication to policing excellence have helped shaped organizational culture, leading our members to grow professionally.

Congratulations Michelle on behalf of the SCPSB, SCPS and our community!