

Meeting Date: February 18, 2025
Department: Chief Administrative Officer
Report No.: CAO-2025-08
Submitted by: Trisha McKibbin, Chief Administrative Officer
Approved by: Trisha McKibbin, Chief Administrative Officer
SUBJECT: **Strategic Priorities Schedule of Reports 2025 – Referred from Strategic Priorities**

**RECOMMENDATION: THAT: Report CAO-2025-08 “Strategic Priorities Schedule of Reports 2025” be received for information, and further;
THAT: Council approve the Strategic Priorities Meeting 2025 Schedule of reports.**

BACKGROUND:

At the May 21, 2024 Regular Meeting of Council, the CAO brought forward a report introducing the concept of a Strategic Priorities Committee meeting. The Strategic Priorities Committee is a stand-alone meeting, comprised of all members of Council, where key and significant strategic issues are discussed prior to a decision of Council being made. During a Strategic Priorities Committee meeting no decisions are made, but instead the Committee refers recommendations to Council where they would then come forward to Council at a regular meeting for consideration.

The purpose of the Strategic Priorities Committee meeting is to discuss key and significance issues. Such topics could include:

- Policies and Procedures;
- Strategic Plan initiatives;
- Corporate strategic initiatives;
- Governance;
- Corporate legal matters;
- Any other matter referred to it by Council.

The Municipality held its first Strategic Priorities meeting on June 10, 2024.

COMMENTS:

To assist in the planning and communication of topics to be discussed during the 2025 Strategic Priorities Committee meetings, the following schedule has been drafted. The proposed reports are

based on items directed by Council to be discussed at the Strategic Priorities Committee as well as policies/reports being drafted by staff.

Month	Report
February	<ul style="list-style-type: none"> • Whistleblower Policy • Schedule of Strategic Priorities Reports
March	<ul style="list-style-type: none"> • Strategic Plan Score Card • Mt. Brydges Long Term Needs • Downtown Revitalization Project
April	<ul style="list-style-type: none"> • People Plan- Service Delivery Review • Planning Committee Options • Servicing Allocation Policy
May	<ul style="list-style-type: none"> • Mt. Brydges WW Servicing
June	<ul style="list-style-type: none"> • Speed Reduction Policy • Gravel Road Conversion Policy • User Fees/Capital Surcharge/Non-resident Fee
July	<ul style="list-style-type: none"> • Compensation Policy • Bylaw Enforcement (Property Standards By-law / Encroachment By-law, etc.)
August - Recess	
September	<ul style="list-style-type: none"> • Committee & Board Member Appointment Policy • Council Expense Policy
October	<ul style="list-style-type: none"> • First Nations - Federals Additions to Reserve Policy
November	<ul style="list-style-type: none"> • Advertising Policy • Sponsorship Policy • Donation Policy
December - Recess	

CONSULTATION:

Senior Management Team

STRATEGIC PLAN ALIGNMENT:

This matter is in accord with the following strategic priorities:

Managing the Challenges of Growth for the Municipal Organization: Strathroy-Caradoc will be an inclusive community where growth is managed to accommodate a range of needs and

optimize municipal resources.

FINANCIAL IMPLICATIONS:

N/A

ATTACHMENTS:

N/A