

Strathroy-Caradoc Police Services Board
Minutes

Tuesday, November 19, 2024

10:00 a.m.

Hybrid Meeting (Council Chamber and Virtual)

Strathroy-Caradoc Municipal Office

52 Frank Street, Strathroy, Ontario

Present: Mayor Colin Grantham
Chair John Brennan
Member Ineke Haan
Vice Chair Matt Hall

Also Present: Mark Campbell, Chief, Strathroy-Caradoc Police Service
Deputy Chief Brent Cushman
Jennifer Pereira, Deputy Clerk, Board Secretary (Recorder)
Ron LeClair, Inspectorate of Policing, Advisor Zone 6

Others Present: Mike Holt, A-Link
Doug Payne, Director of Human Resources

1. Roll Call

Chair Brennan shares with the board the resignation of Member Henry Wiersema and thanks Henry for his years of service on this board.

2. Approval of Agenda

Moved by Mayor Colin Grantham

Seconded by Vice Chair Matt Hall

THAT: the November 19, 2024 Police Services Board Meeting Agenda be approved as circulated.

Carried

3. Declaration of Pecuniary Interest

None.

4. Reading & Correction or Approval of Minutes

4.1 General Meeting Minutes – October 23, 2024

Moved by Vice Chair Matt Hall

Seconded by Mayor Colin Grantham

THAT: the minutes of October 23, 2024 General Meeting of the Strathroy-Caradoc Police Services Board be approved as written.

Carried

5. Communications

Moved by Vice Chair Matt Hall

Seconded by Mayor Colin Grantham

THAT: the communication items 5.1 be received for information.

Carried

5.1 Ministry of the Solicitor General

5.1.1 In-Force of Amendments to O. Reg. 34718 Exemptions under the Police Record Checks Reform Act 2015

5.1.2 Crime Prevention Week 2024

5.1.3 Provincial Pool of Multi-Jurisdictional Major Case Managers

5.1.4 Ontario Anti-Hate Security and Prevention Grant (2024-25)

5.1.5 Stolen Valour Unlawful Use of Military Uniforms or Certificates

5.1.6 Next Generation 9-1-1 (NG9-1-1) Notification of Transition

5.1.7 Ontario Regulation 87 24 Amendments

5.1.8 Auxiliary Program Survey

6. Review of Monthly Police Service Reports

Moved by Member Ineke Haan

Seconded by Vice Chair Matt Hall

THAT: the monthly reports 6.1 to 6.5 be received for information.

Carried

6.1 Monthly Activity Reports - October 2024

- 6.2 Overtime Reports - October 2024
- 6.3 Use of Force Report - October 2024
- 6.4 FOIPPA Report - October 2024
- 6.5 2024 Budget Update - Police Service Profit and Loss - End of PP21

7. Items from Chief M. Campbell

7.1 Revised 2025 Proposed Budget

Members reviewed the revised the proposed 2025 Operating Budget and had a brief conversation on the changes made. Mike Holt, A-Link presents to the Board briefly on the annex of the Police Services Building as this is part of the proposed 2025 Capital Budget.

Chief Campbell clarifies that he is seeking direction and approval to proceed to the next step for the renovation of the Police Services Building. Bill Dakin, Director of Financial Services indicates that the budget does allow for the board to proceed with next steps.

Moved by Member Ineke Haan
Seconded by Mayor Colin Grantham

THAT: the board receive the revised 2025 Proposed Budget for information.

Carried

Moved by Member Ineke Haan
Seconded by Vice Chair Matt Hall

THAT: the board approve the revised 2025 Proposed Budget (Capital and Operating as presented.)

Carried

Moved by Mayor Colin Grantham
Seconded by Vice Chair Matt Hall

THAT: the Police Services Board recommends to Municipal Council that we proceed with the renovation with the scope of the current design as presented of the Police Headquarters.

Carried

7.2 2025 Fees for Service - POL-2024-23

Moved by Vice Chair Matt Hall

Seconded by Member Ineke Haan

THAT: the Board receive report POL-2024-23 for information.

Carried

Moved by Mayor Colin Grantham

Seconded by Member Ineke Haan

THAT: the board approve the 2025 Fees for Service.

Carried

8. Reports from Departments

8.1 Vehicle Allowance Report - HR-2024-22

Director of Human Resources, Doug Payne presents a report on the Vehicle Allowance. He explains to the board with all the options available to the board with comparators of other Police Services.

Mayor Grantham would like more information on Option #2.

Member Haan indicates that she favors the flexibility of Option #1.

Vice-Chair Hall is leaning towards Option #1 due to the ease of use.

Moved by Vice Chair Matt Hall

Seconded by Member Ineke Haan

THAT: Report HR-2024-22, "Vehicle Allowance Report," dated November 19, 2024, be received for information.

Carried

Moved by Mayor Colin Grantham

Seconded by Member Ineke Haan

THAT: the board request more information to come back for Option #1 and #2.

Carried

8.2 Board Compensation Review - FIN-2024-35

Bill Dakin, Director of Financial Services presents a report on the Board Compensation. He uses some comparisons to display to the board that Strathroy-Caradoc does sit on the higher end of the spectrum.

Moved by Vice Chair Matt Hall

Seconded by Member Ineke Haan

THAT: the Report FIN -2024-35 be received for information.

Carried

9. Other Business

9.1 Inspectorate of Policing – Information Collection

Chair Brennan shares information on the Inspectorate of Policing - Information Collection Survey. Ron LeClair provided some background on the Inspectorate of Policing. Ron adds that the survey is a questionnaire online and does not need to be completed by the board as a whole.

Chair Brennan suggests to the board that each member submit to the chair any feedback for the survey questions. Chief Campbell indicates that he will be meeting with the Police Board Secretary in order to start compiling the information for survey.

10. Enquiries or Comments by Members

None.

11. Schedule of Meetings

12. Adjournment

Moved by Member Ineke Haan

Seconded by Vice Chair Matt Hall

THAT: the November 20, 2024 Police Services Board Meeting adjourn at 11:57 a.m.

Carried

Secretary, Police Services Board

Chair, Police Services Board