

OPERATING REVENUE		<i>Revised 2018-01-23</i>	2018 Budget
11-230-02300-40110	General Taxation		\$ 5,427,279
11-230-02300-40210	Grants - Provincial		\$ 150,000
11-230-02300-40211	Grants - RIDE Program		\$ 13,600
11-230-02300-40212	Grants - Proceeds of Crime		\$ -
11-230-02300-40213	Grants - CISO		\$ 8,000
11-230-02300-40214	Grants - Civil Remedies		\$ -
11-230-02300-40301	Fees - Report Distribution		\$ 7,000
11-230-02300-40302	Fees - Hire Ons		\$ 8,000
11-230-02300-40303	Fees - Fingerprinting		\$ 500
11-230-02300-40304	Fees - Background Check		\$ 38,000
11-230-02300-40305	Fees - Revenue In Kind		\$ 5,000
11-230-02340-40306	Fees - Probation Rent at SCPS HQ		\$ 10,800
11-230-02300-40393	Vehicle Sales		\$ 5,000
11-230-02300-40691	Middlesex County Fire Dispatch		\$ 246,432
11-230-02300-40692	Internal Transfer - Fire Dispatch - Strathroy-Caradoc		\$ 58,250
11-230-02300-40693	Oneida Fire Dispatch		\$ 11,202
11-230-02300-60753	OPC Secondment - Sergeant		\$ 118,000
11-230-02300-60754	OPC Secondment - Acting Sergeant		\$ 99,376
TOTAL OPERATING REVENUE			\$ 6,206,439
GENERAL OPERATING EXPENSES			
Police General Expenses:			
12-230-02300-50001	Fingerprinting		\$ 500
12-230-02300-50002	Bank & Moneris Fees		\$ 900
12-230-02300-50003	Postage - Courier		\$ 700
12-230-02300-50004	Other Supplies		\$ 250
12-230-02300-50005	Safety Supplies		\$ 500
12-230-02300-50006	Other Costs		\$ 1,000
12-230-02300-50007	Office Copier		\$ 3,000
12-230-02300-50008	Equipment Maintenance		\$ 1,500
12-230-02300-50009	Crime Scene Supplies		\$ 1,000
12-230-02300-50010	Community Services		\$ 8,000

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12-230-02300-50011	Liability Insurance	\$ 11,500
12-230-02300-50012	Legal Costs	\$ -
TOTAL GENERAL EXPENSES		\$ 28,850
Police Telephone Expenses:		
12-230-02300-52001	1250 - Fax	\$ 11,200
12-230-02300-52002	911	\$ 2,000
12-230-02300-52003	Data - Circuits	\$ 6,000
12-230-02300-52004	NG911 AQS Support	\$ 8,200
12-230-02300-52005	Monthly Cellular and Laptop	\$ 14,000
12-230-02300-52006	Fibre Optic	\$ 7,500
TOTAL TELEPHONE EXPENSES		\$ 48,900
Police Vehicle Expenses:		
12-230-02300-53001	Insurance	\$ 14,000
12-230-02300-53002	Maintenance	\$ 33,000
12-230-02300-53003	Fuel	\$ 55,000
12-230-02300-53004	Court Parking	\$ 800
TOTAL VEHICLE EXPENSES		\$ 102,800
Police Building Expenses:		
12-230-02300-54001	Property Insurance	\$ 7,200
12-230-02300-54002	Contracted Work	\$ 5,000
12-230-02300-54003	Maintenance	\$ 40,000
12-230-02300-54004	Utilities	\$ 40,000
12-230-02300-54005	Small Equipment Purchases	\$ 8,500
12-230-02300-54006	General Office Equipment	\$ 300
TOTAL BUILDING EXPENSES		\$ 101,000
Police IT Expenses:		
12-230-02300-55001	Information Technology	\$ 15,000
12-230-02300-55002	Contracted IT	\$ 22,500
12-230-02300-55003	Communication Maintenance	\$ 30,000
12-230-02300-55004	Leased Equipment	\$ 30,000
12-230-02300-55005	Software Licences	\$ 8,000
12-230-02300-55006	OPTIC	\$ 42,000

TOTAL POLICE IT EXPENSES			\$ 147,500
Police Operation Expenses:			
12-230-02300-56001	Proceeds of Crime	\$	-
12-230-02300-56002	CISO Leases	\$	6,000
12-230-02300-56003	Firearms - Use of Force Equipment	\$	10,000
12-230-02300-56004	Drug Intelligence	\$	500
12-230-02300-56005	Care of Prisoners	\$	500
TOTAL OPERATION EXPENSES			\$ 17,000
Police Depreciation Expenses:			
12-230-02300-80100	Building	\$	-
12-230-02300-80200	Equipment	\$	-
12-230-02300-80400	Vehicles	\$	-
TOTAL DEPRECIATION EXPENSES			\$ -
BOARD EXPENSES			
Board Salary Expenses:			
12-230-02310-51030	Stat Pay	\$	1,500
12-230-02310-51050	Part-time	\$	33,230
12-230-02310-51120	Remuneration	\$	16,750
12-230-02310-51200	Payroll Benefits	\$	7,787
12-230-02310-51210	WSIB	\$	1,063
TOTAL BOARD SALARY EXPENSES			\$ 60,330
Board General Expenses:			
12-230-02310-50001	Memberships / Dues	\$	1,470
12-230-02310-50002	Conferences / Conventions	\$	2,500
12-230-02310-50003	Course / Education Fee Reimbursement	\$	4,500
12-230-02310-50004	Travel	\$	1,500
12-230-02310-50005	Office Supplies	\$	900
12-230-02310-50006	Books / Periodicals	\$	25
12-230-02310-50007	Postage/Courier	\$	25
12-230-02310-50008	Promotion / Public Relations	\$	1,000
12-230-02310-50009	Other Costs	\$	250

12-230-02310-50010	Other Professional Costs	\$ 250
12-230-02310-50011	Legal Costs	\$ 12,000
TOTAL BOARD GENERAL EXPENSES		\$ 24,420
ADMIN EXPENSES		
Admin Salary Expenses:		
12-230-02320-51010	Full-time	\$ 280,800
12-230-02320-51200	Payroll Benefits	\$ 88,000
12-230-02320-51210	WSIB	\$ 5,398
TOTAL ADMIN SALARY EXPENSES		\$ 374,198
Admin General Expenses:		
12-230-02320-50001	Retirees Benefits	\$ 68,985
12-230-02320-50002	Memberships / Dues	\$ 2,200
12-230-02320-50003	Conferences / Conventions	\$ 3,500
12-230-02320-50004	Seminars / Training / Meetings	\$ 1,500
12-230-02320-50005	Travel	\$ 1,500
12-230-02320-50006	Books / Periodicals / Films / Rec	\$ 1,000
12-230-02320-50007	Promotion / Public Relations	\$ 1,000
TOTAL ADMIN GENERAL EXPENSES		\$ 79,685
POLICE UNIFORM EXPENSES		
Police Uniform Salary Expenses:		
12-230-02330-51010	Full-time	\$ 3,009,949
12-230-02330-51020	Overtime	\$ 70,000
12-230-02330-51030	Stat Pay	\$ 7,500
12-230-02330-51040	Acting Rank	\$ 2,000
12-230-02330-51090	RIDE Program	\$ 6,000
12-230-02330-51140	Hire Ons	\$ 2,000
12-230-02330-51200	Payroll Benefits	\$ 835,000
12-230-02330-51210	WSIB	\$ 78,550
12-230-02330-51211	WSIB Surcharge	
TOTAL POLICE UNIFORM SALARY EXPENSES		\$ 4,010,999
Police Uniform General Expenses:		

12-230-02330-50001	Benefits - Plain Clothes	\$ 3,000
12-230-02330-50002	Benefits - Dry Cleaning	\$ 1,000
12-230-02330-50003	Benefits - Uniforms / Boots	\$ 15,000
12-230-02330-50004	Benefits - Meal Allowance	\$ 2,000
12-230-02330-50005	Memberships / Dues	\$ 1,500
12-230-02330-50006	Conferences / Conventions	\$ 1,200
12-230-02330-50007	Training	\$ 18,000
12-230-02330-50008	Seminars / Meetings	\$ 1,200
12-230-02330-50009	Travel	\$ 1,800
12-230-02330-50010	Office Supplies	\$ 4,500
12-230-02330-50011	Safety Supplies	
12-230-02330-50012	Other Costs	
12-230-02330-50013	Professional Fees	
TOTAL POLICE UNIFORM GENERAL EXPENSES		\$ 49,200
CIVILIAN EXPENSES		
Civilain Salary Expenses:		
12-230-02340-51010	Full-time	\$ 753,664
12-230-02340-51050	Part-time	\$ 95,893
12-230-02340-51060	Overtime	\$ 25,000
12-230-02340-51070	Stat Pay	\$ 12,000
12-230-02340-51080	Training	\$ 20,000
12-230-02340-51200	Payroll Benefits	\$ 250,000
12-230-02340-51210	WSIB	\$ 23,000
TOTAL CIVILIAN SALARY EXPENSES		\$ 1,179,557
Civilain General Expenses:		
12-230-02340-50001	Training	\$ 2,500
12-230-02340-50002	Travel	\$ 1,000
12-230-02340-50003	Benefits - Meal Allowance	\$ 500
TOTAL CIVILIAN GENERAL EXPENSES		\$ 4,000
CAPITAL REVENUE		
21-230-02300-40110	General Taxation	
21-230-02300-40770	Transfer From Reserve - Police	

CAPITAL EXPENSES

22-230-02300-60771	IT Server - Hardware Upgrade	\$ 10,000
22-230-02300-63042	Roof Replacement	
22-230-02300-63220	Communications System Upgrade	\$ 100,000
22-230-02300-63320	Small Equipment Purchase	\$ 15,000
22-230-02300-63330	Vehicles	\$ 100,000
TOTAL CAPITAL EXPENSES		\$ 225,000

GL Numbers	OPERATING REVENUE	2020 Budget	2021 Budget	2022 Budget	2023 Budget	2024 Budget	2025 Budget	Percentage Change
11-230-02300-40110	General Taxation	\$ 5,677,903	\$ 5,763,072	\$ 6,453,441	\$ 6,760,938	\$ 7,131,180	\$ 7,347,916	2.95%
11-230-02300-40210	Grants - Provincial - Local Priorities (CSP)	\$ 112,500	\$ 112,500	\$ 112,500	\$ 140,522	\$ 140,522	\$ 140,522	0.00%
11-230-02300-40211	Grants - RIDE Program	\$ 13,480	\$ 13,480	\$ 13,480	\$ 13,200	\$ 13,200	\$ 13,200	0.00%
11-230-02300-40212	Grants - ALPR Axon Camera Project	\$ 80,000			\$ 95,274	\$ -		-
11-230-02300-40213	Grants - CISO/GreyKey	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 33,000		-
11-230-02300-40214	Grants - Civil Remedies							-
11-230-02300-40301	Fees - Report Distribution	\$ 8,500	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	0.00%
11-230-02300-40302	Fees - Hire Ons	\$ 8,000		\$ 5,000	\$ 5,000	\$ 7,000	\$ 10,000	30.00%
11-230-02300-40303	Fees - Fingerprinting	\$ 500	\$ 200	\$ 500	\$ 500	\$ 1,500	\$ 2,000	25.00%
11-230-02300-40304	Fees - Background Check	\$ 45,000	\$ 25,000	\$ 25,000	\$ 30,000	\$ 30,000	\$ 30,000	0.00%
11-230-02300-40305	Fees - Revenue In Kind	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 10,000	50.00%
11-230-02300-40306	Fees - Probation Rent at SCPS HQ	\$ 10,800	\$ 10,800	\$ 10,800	\$ 10,800	\$ 10,800	\$ 10,800	0.00%
11-230-02300-40307	Fees - OPTIC Board Reimbursement	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 500	-300.00%
11-230-02300-40308	Fees - OPTIC Civilian Secondment							-
11-230-02300-40394	Gain on Disposal of Vehicles	\$ 6,000	\$ 15,000	\$ 15,000	\$ 25,000	\$ 35,000	\$ 40,000	12.50%
11-230-02300-40400	Provincial Offences Court **		\$ 90,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 30,000	-66.67%
11-230-02300-40691	Middlesex County Fire Dispatch/CERB (Fall 2024)	\$ 266,004	\$ 273,718	\$ 281,656	\$ 289,824	\$ 298,229	\$ 614,378	51.46%
11-230-02300-40692	Internal Transfer - Fire Dispatch - Strathroy-Caradoc	\$ 58,250	\$ 58,250	\$ 58,250	\$ 58,250	\$ 58,250	\$ 58,250	0.00%
11-230-02300-40693	Oneida Fire Dispatch	\$ 11,500	\$ 11,500	\$ 11,500	\$ 11,500	\$ 11,500	\$ 11,500	0.00%
11-230-02300-40694	Fire Dispatch - Burn Permits **		\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	0.00%
11-230-02300-40695	Internal Transfer - Civilian IT	\$ 50,502						-
11-230-02300-60753	OPC Secondment - Acting Sergeant #155/#174	\$ 165,393	\$ 158,854	\$ 163,000	\$ 167,489	\$ 127,500	\$ -	-
11-230-02300-60754	OPC Secondment - Acting Sergeant #162/OPP #165	\$ 117,061	\$ 158,854	\$ 167,000		\$ -	\$ 158,217	100.00%
11-230-02300-60756	OPC Secondment - Sergeant Butler/Westendorp			\$ 172,608	\$ 176,440	\$ 108,581	\$ 185,184	41.37%
11-230-02300-60755	OPTIC Civilian Secondment	\$ -						-
11-230-02300-65001	Grants - Provincial MCRRT/Auto			\$ 110,000		\$ 258,960	\$ 230,029	-12.58%
11-230-02300-65000	Grants - Provincial - Provincial Priorities (CSP)	\$ 65,000	\$ 65,000	\$ 65,000	\$ 72,000	\$ 72,000	\$ 72,000	0.00%
11-230-02300-40770	Transfer from Reserve (Board Expenses)		\$ 50,950					-
TOTAL OPERATING REVENUE		\$ 6,711,393	\$ 6,855,178	\$ 7,762,735	\$ 7,954,737	\$ 8,427,222	\$ 8,997,496	6.34%

7.15%

CISO GreyKey

#174 OPC Secondment Spring 2024

#162 resigned, OPC Secondment not filled

#141 retires July 2024

New grant applications 2024 (\$82,140) officer wages

2025 - MCRT 114k

7.05%

GENERAL OPERATING EXPENSES		2020 Budget	2021 Budget	2022 Budget	2023 Budget	2024 Budget	2025 Budget	Percentage Change
Police General Expenses:								
12-230-02300-50001	Fingerprinting	\$ 600	\$ 200	\$ 800	\$ 800	\$ 800	\$ 1,500	46.67%
12-230-02300-50002	Bank & Moneris Fees	\$ 1,000	\$ 1,000	\$ 800	\$ 800	\$ 600	\$ 600	0.00%
12-230-02300-50003	Postage - Courier	\$ 850	\$ 850	\$ 800	\$ 800	\$ 1,000	\$ 1,000	0.00%
12-230-02300-50005	Safety Supplies	\$ 700	\$ 1,854	\$ 1,800	\$ 2,000	\$ 2,000	\$ 2,000	0.00%
12-230-02300-50006	Other Investigative Costs	\$ 1,000	\$ 700	\$ 700	\$ 1,000	\$ 1,000	\$ 1,000	0.00%
12-230-02300-50007	Office Copier	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	0.00%
12-230-02300-50008	Equipment Maintenance	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	0.00%
12-230-02300-50009	Crime Scene Supplies	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,000	\$ 1,500	33.33%
12-230-02300-50010	Community Services	\$ 9,000	\$ 9,000	\$ 9,000	\$ 10,000	\$ 10,000	\$ 10,000	0.00%
12-230-02300-50011	Liability Insurance	\$ 11,500	\$ 11,500	\$ 11,500	\$ 14,000	\$ 14,500	\$ 18,000	19.44%
12-230-02300-50012	MCRT Donation in Kind			\$ 110,000		\$ 108,000	\$ 114,000	5.26%
TOTAL GENERAL EXPENSES		\$ 30,650	\$ 31,104	\$ 141,400	\$ 35,400	\$ 143,400	\$ 154,100	6.94%
Police Telephone Expenses:								
12-230-02300-52001	1250 - Fax	\$ 12,500	\$ 13,500	\$ 13,500	\$ 14,000	\$ 14,000	\$ 14,000	0.00%
12-230-02300-52002	911	\$ 2,000	\$ 2,200	\$ 2,200	\$ 2,200	\$ 2,200	\$ 2,500	12.00%
12-230-02300-52003	Data - Circuits	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 3,000	16.67%
12-230-02300-52004	NG911 AQS Support/Komutel Maintenance Contract	\$ 8,200		\$ 13,500	\$ 13,500	\$ 13,500	\$ 14,000	3.57%
12-230-02300-52005	Monthly Cellular and Laptop	\$ 22,000	\$ 28,000	\$ 28,000	\$ 32,000	\$ 32,000	\$ 32,000	0.00%
12-230-02300-52006	Fibre Optic	\$ 11,000	\$ 12,500	\$ 12,500	\$ 13,000	\$ 22,000	\$ 22,000	0.00%
TOTAL TELEPHONE EXPENSES		\$ 58,200	\$ 58,700	\$ 72,200	\$ 77,200	\$ 86,200	\$ 87,500	1.49%
Police Vehicle Expenses:								

MCRT Grant donation in kind to CMHA 2023/2024 Grant

Fibre Optic Increase

12-230-02300-53001	Insurance	\$ 14,500	\$ 15,000	\$ 15,000	\$ 17,000	\$ 19,000	\$ 24,000	20.83%
12-230-02300-53002	Maintenance	\$ 32,000	\$ 32,000	\$ 32,000	\$ 32,000	\$ 40,000	\$ 40,000	0.00%
12-230-02300-53003	Fuel	\$ 65,000	\$ 65,000	\$ 67,000	\$ 75,000	\$ 72,000	\$ 75,000	4.00%
12-230-02300-53004	Court Parking	\$ 500	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	0.00%
TOTAL VEHICLE EXPENSES		\$ 112,000	\$ 112,250	\$ 114,250	\$ 124,250	\$ 131,250	\$ 139,250	5.75%
Police Building Expenses:								
12-230-02300-54001	Property Insurance	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 11,000	18.18%
12-230-02300-54002	Contracted Work	\$ 7,000	\$ 7,000	\$ 8,000	\$ 10,000	\$ 15,000	\$ 15,000	0.00%
12-230-02300-54003	Maintenance/Annex Repayment	\$ 39,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 38,000	\$ 105,000	63.81%
12-230-02300-54004	Utilities	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	0.00%
12-230-02300-54005	Small Equipment Purchases	\$ 10,500	\$ 10,000	\$ 10,000	\$ 10,000	\$ 8,000	\$ 8,000	0.00%
TOTAL BUILDING EXPENSES		\$ 105,500	\$ 106,000	\$ 107,000	\$ 109,000	\$ 110,000	\$ 179,000	38.55%
Police IT Expenses:								
12-230-02300-55001	Information Technology	\$ 20,000	\$ 27,500	\$ 27,500	\$ 30,000	\$ 45,000	\$ 45,000	0.00%
12-230-02300-55002	Contracted IT	\$ 25,000	\$ 25,000	\$ 27,000	\$ 40,000	\$ 40,000	\$ 50,000	20.00%
12-230-02300-55003	Communication Maintenance	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	0.00%
12-230-02300-55004	Leased Equipment	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	0.00%
12-230-02300-55005	Software Licences	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 45,000	\$ 45,000	0.00%
12-230-02300-55006	OPTIC	\$ 42,000	\$ 42,000	\$ 42,000	\$ 45,000	\$ 50,000	\$ 60,000	16.67%
12-230-02300-54007	ALPR Axon Grant & Operations				\$ 95,274	\$ -	\$ 100,000	100.00%
TOTAL POLICE IT EXPENSES		\$ 192,000	\$ 199,500	\$ 201,500	\$ 315,274	\$ 255,000	\$ 375,000	32.00%
Police Operation Expenses:								
12-230-02300-56001	Proceeds of Crime							-
12-230-02300-56002	CISO Leases	\$ 8,000	\$ 8,000	\$ 9,500	\$ 11,000	\$ 11,000	\$ 14,000	21.43%
12-230-02300-56003	Firearms - Use of Force Equipment	\$ 15,000	\$ 15,000	\$ 14,000	\$ 15,000	\$ 15,000	\$ 20,000	25.00%
12-230-02300-56004	Drug Intelligence	\$ 500	\$ 3,500	\$ 3,500	\$ 8,000	\$ 8,000	\$ 8,000	0.00%
12-230-02300-56005	Care of Prisoners	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	0.00%
TOTAL OPERATION EXPENSES		\$ 24,000	\$ 27,000	\$ 27,500	\$ 34,500	\$ 34,500	\$ 42,500	18.82%
Police Depreciation Expenses:								
12-230-02300-80100	Building	\$ -						-
12-230-02300-80200	Equipment	\$ -						-
12-230-02300-80400	Vehicles	\$ -						-
TOTAL DEPRECIATION EXPENSES		\$ -						-
TOTAL GENERAL OPREATING EXPENSES		\$ 522,350	\$ 534,554	\$ 663,850	\$ 695,624	\$ 760,350	\$ 977,350	22.20%

Move Admin vehicle lease

0

Internal IT position & GreyKey

Internal IT position

GreyKey

Project increase to OPTIC user fee/member

Overall Increase \$64,726

BOARD EXPENSES		2020 Budget	2121 Budget	2022 Budget	2023 Budget	2024 Budget	2025 Budget	Percentage Change
Board Salary Expenses:								
12-230-02310-51030	Stat Pay	\$ -	\$ -					-
12-230-02310-51050	Part-time	\$ -	\$ -					-
12-230-02310-51120	Remuneration	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	0.00%
12-230-02310-51200	Payroll Benefits	\$ -	\$ -					-
12-230-02310-51210	WSIB	\$ -	\$ -					-
TOTAL BOARD SALARY EXPENSES		\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	0.00%
Board General Expenses:								
12-230-02310-50001	Memberships / Dues	\$ 3,200		\$ 3,200	\$ 3,200	\$ 3,200	\$ 3,200	0.00%
12-230-02310-50002	Conferences / Conventions	\$ 3,700		\$ 3,700	\$ 3,700	\$ 3,700	\$ 3,700	0.00%
12-230-02310-50003	Course / Education Fee Reimbursement	\$ 3,000		\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	0.00%
12-230-02310-50004	Travel	\$ 1,500		\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	0.00%
12-230-02310-50005	Office Supplies	\$ -						-
12-230-02310-50006	Books / Periodicals	\$ 25		\$ 25	\$ 25	\$ 25	\$ 25	0.00%
12-230-02310-50007	Postage/Courier	\$ 25		\$ 25	\$ 25	\$ 25	\$ 25	0.00%
12-230-02310-50008	Promotion / Public Relations	\$ 1,000		\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	0.00%
12-230-02310-50009	Other Costs	\$ 250						-
12-230-02310-50010	Other Professional Strategic Planning Consultant	\$ 250		\$ 259	\$ 20,000	\$ 20,000	\$ 20,000	0.00%
12-230-02310-50011	Legal Costs	\$ 20,000		\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	0.00%

TOTAL BOARD GENERAL EXPENSES	\$ 32,950	\$ -	\$ 32,709	\$ 52,450	\$ 52,450	\$ 52,450	0.00%
TOTAL BOARD EXPENSES	\$ 50,950	\$ 18,000	\$ 50,709	\$ 70,450	\$ 70,450	\$ 70,450	0.00%

ADMIN EXPENSES	2020 Budget	2021 Budget	2022 Budget	2023 Budget	2024 Budget	2025 Budget	Percentage Change
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Admin Salary Expenses:								
12-230-02320-51010	Full-time/General Allowance	\$ 312,624	\$ 318,255	\$ 331,844	\$ 342,259	\$ 358,232	\$ 377,188	5.03%
12-230-02320-51200	Payroll Benefits	\$ 95,000	\$ 95,000	\$ 112,406	\$ 116,595	\$ 118,370	\$ 121,303	2.42%
12-230-02320-51210	WSIB	\$ 6,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	0.00%
TOTAL ADMIN SALARY EXPENSES		\$ 413,624	\$ 418,255	\$ 449,250	\$ 463,854	\$ 481,602	\$ 493,491	2.41%

Updated Benefits %

Admin General Expenses:								
12-230-02320-50001	Retirees Benefits	\$ 84,765	\$ 78,704	\$ 86,245	\$ 90,635	\$ 83,000	\$ 82,353	-0.79%
12-230-02320-50002	Memberships / Dues	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 4,000	\$ 4,000	0.00%
12-230-02320-50003	Conferences / Conventions	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,500	\$ 5,000	\$ 6,000	16.67%
12-230-02320-50004	Seminars / Training / Meetings	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,200	\$ 1,500	\$ 1,500	0.00%
12-230-02320-50005	Travel	\$ 2,200	\$ 2,000	\$ 2,000	\$ 2,500	\$ 3,000	\$ 8,000	62.50%
12-230-02320-50006	Books / Periodicals / Films / Rec	\$ 1,000	\$ 1,000	\$ 1,000	\$ 800	\$ 800	\$ 500	-60.00%
12-230-02320-50007	Promotion / Public Relations	\$ 1,000	\$ 1,000	\$ 1,000	\$ 800	\$ 800	\$ 1,000	20.00%
TOTAL ADMIN GENERAL EXPENSES		\$ 97,465	\$ 91,204	\$ 98,745	\$ 103,935	\$ 98,100	\$ 113,353	13.46%
TOTAL ADMIN EXPENSES		\$ 511,089	\$ 509,459	\$ 547,995	\$ 567,789	\$ 579,702	\$ 606,844	4.47%

Decrease in # of Retirees

Overall Increase \$11,913 (Sal/Bene=\$10,113 + Other \$1800)

POLICE UNIFORM EXPENSES	2020 Budget	2021 Budget	2022 Budget	2023 Budget	2024 Budget	2025 Budget	Percentage Change
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Police Uniform Salary Expenses:								
12-230-02330-51010	Full-time	\$ 3,229,385	\$ 3,329,033	\$ 3,666,344	\$ 3,684,832	\$ 3,901,466	\$ 4,106,734	5.00%
12-230-02330-51020	Overtime	\$ 65,000	\$ 62,000	\$ 62,000	\$ 60,000	\$ 60,000	\$ 60,000	0.00%
12-230-02330-51030	Stat Pay	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500	\$ 5,000	-50.00%
12-230-02330-51040	Acting Rank	\$ 2,500	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	0.00%
12-230-02330-51090	RIDE Program	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 5,000	-20.00%
12-230-02330-51140	Hire Ons	\$ 4,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 3,500	57.14%
12-230-02330-51200	Payroll Benefits	\$ 870,000	\$ 890,000	\$ 1,243,221	\$ 1,260,871	\$ 1,306,074	\$ 1,362,060	4.11%
12-230-02330-51210	WSIB	\$ 78,500	\$ 78,500	\$ 75,000	\$ 75,000	\$ 75,000	\$ 50,000	-50.00%
12-230-02330-51211	WSIB NEAR/Surcharge	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 25,000	-100.00%
TOTAL POLICE UNIFORM SALARY EXPENSES		\$ 4,313,385	\$ 4,426,533	\$ 5,113,565	\$ 5,147,703	\$ 5,409,540	\$ 5,619,294	3.73%

2 Recruit hires to increase complement to 38 (2024)

2 Cdt recruits replace #1

Updated Benefits % 2024

Police Uniform General Expenses:								
12-230-02330-50001	Benefits - Plain Clothes	\$ 3,500	\$ 3,500	\$ 3,500	\$ 4,000	\$ 4,000	\$ 4,000	0.00%
12-230-02330-50002	Benefits - Dry Cleaning	\$ 300	\$ 250	\$ 250	\$ 250	\$ 250	\$ 200	-25.00%
12-230-02330-50003	Benefits - Uniforms / Boots	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	\$ 19,000	\$ 22,000	13.64%
12-230-02330-50004	Benefits - Meal Allowance	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,500	\$ 2,500	0.00%
12-230-02330-50005	Memberships / Dues	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,200	16.67%
12-230-02330-50006	Conferences / Conventions	\$ 1,200	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	0.00%
12-230-02330-50007	Training	\$ 18,000	\$ 18,000	\$ 18,000	\$ 20,000	\$ 20,000	\$ 22,000	9.09%
12-230-02330-50008	Seminars / Meetings	\$ 1,200	\$ 1,000	\$ 1,000	\$ 1,200	\$ 1,200	\$ 1,000	-20.00%
12-230-02330-50009	Travel	\$ 3,000	\$ 2,000	\$ 2,000	\$ 2,200	\$ 2,200	\$ 2,000	-10.00%
12-230-02330-50010	Office Supplies	\$ 5,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	0.00%
12-230-02330-50012	Other Costs							-
12-230-02330-50013	Professional Fees							-
TOTAL POLICE UNIFORM GENERAL EXPENSES		\$ 53,200	\$ 52,750	\$ 52,750	\$ 55,650	\$ 57,150	\$ 61,900	7.67%
60		\$ 4,366,585	\$ 4,479,283	\$ 5,166,315	\$ 5,203,353	\$ 5,466,690	\$ 5,681,194	3.78%

Overall Increase \$263,337 (Sal/Bene=\$261,837 + Other \$1800)

CIVILIAN EXPENSES	2020 Budget	2021 Budget	2022 Budget	2023 Budget	2024 Budget	2025 Budget	Percentage Change
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Civilain Salary Expenses:								
12-230-02340-51010	Full-time	\$ 755,427	\$ 733,622	\$ 650,281	\$ 678,269	\$ 870,057	\$ 1,020,750	14.76%
12-230-02340-51050	Part-time	\$ 176,492	\$ 211,810	\$ 317,516	\$ 355,457	\$ 270,610	\$ 210,692	-28.44%

Add internal IT position (2024)

PT shift 7 day coverage (2023)

12-230-02340-51060	Overtime	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 22,000	9.09%
12-230-02340-51070	Stat Pay	\$ 15,000	\$ 12,000	\$ 12,000	\$ 12,000	\$ 12,000	\$ 10,000	-20.00%
12-230-02340-51080	Training	\$ 20,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 30,000	16.67%
12-230-02340-51200	Payroll Benefits	\$ 250,000	\$ 250,000	\$ 280,569	\$ 298,295	\$ 323,863	\$ 344,216	5.91%
12-230-02340-51210	WSIB	\$ 20,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 20,000	-25.00%
TOTAL CIVILIAN SALARY EXPENSES		\$ 1,256,919	\$ 1,277,432	\$ 1,330,366	\$ 1,414,021	\$ 1,546,530	\$ 1,657,658	6.70%

Civilain General Expenses:

12-230-02340-50001	Training	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 3,000	16.67%
12-230-02340-50002	Travel	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	0.00%
12-230-02340-50003	Benefits - Meal Allowance	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	0.00%
TOTAL CIVILIAN GENERAL EXPENSES		\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 4,000	12.50%
TOTAL CIVILIAN EXPENSES		\$ 1,260,419	\$ 1,280,932	\$ 1,333,866	\$ 1,417,521	\$ 1,550,030	\$ 1,661,658	6.72%

Overall Increase \$132,509

	2020 Budget	2021 Budget	2022 Budget	2023 Budget	2024 Budget	2025 Budget	Percentage Change
TOTAL EXPENSES	\$ 6,711,393	\$ 6,822,228	\$ 7,762,735	\$ 7,954,737	\$ 8,427,222	\$ 8,997,496	6.34%

Total Overall Expense increase \$472,485 (Sal/Ben = \$407,759 + Other \$64,726)

148092 *(\$80,092)*

CAPITAL REVENUE		2020 Budget	2021 Budget	2022 Budget	2023 Budget	2024 Budget	2025 Budget	Percentage Change
21-230-02300-40110	General Taxation							-
21-230-02300-40760	Police - TF From Reserve Funds			\$ 225,000				-
21-230-02300-40770	Transfer From Reserve - Police							-
TOTAL CAPITAL REVENUE		\$ -	\$ -	\$ 225,000				-

CAPITAL EXPENSES		2020 Budget	2021 Budget	2022 Budget	2023 Budget	2024 Budget	2025 Budget	Percentage Change
22-230-02300-60771	IT (Server/Hardware/Software) Upgrades	\$ 20,000	\$ 40,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	0.00%
22-230-02300-63042	Building Annex Design	\$ -			TBA	TBA		-
22-230-02300-63220	Communications System Upgrade (Radio Tower)	\$ -	\$ 40,000	\$ 50,000	\$ 120,000	\$ 120,000	\$ 140,000	14.29%
22-230-02300-63320	Small Equipment Purchase/Office Furniture	\$ -	\$ 50,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	0.00%
22-230-02300-63330	Vehicles	\$ 60,000	\$ 120,000	\$ 135,000	\$ 140,000	\$ 160,000	\$ 160,000	0.00%
22-230-02300-63331	Building Security Purchase	\$ 80,000						-
22-230-02300-63332	Communications System Upgrade (Zetrons)	\$ 200,000		\$ 200,000	\$ 105,000	\$ 105,000	\$ 105,000	0.00%
22-230-02300-63333	Axon IT Platform			\$ 100,000	\$ 120,000	\$ 140,000	\$ 140,000	0.00%
TOTAL CAPITAL EXPENSES		\$ 360,000	\$ 250,000	\$ 660,000	\$ 660,000	\$ 700,000	\$ 720,000	2.78%

ATF 116k

.75 & #165

Cell: E2

Comment: Tammy de Boer:
Provided by Bill
Email dated 26-Oct-20

Cell: L13

Comment: Mark Campbell:
Total revenue absent taxation

Cell: D24

Comment: Tammy de Boer:
Rate pro-rated for 9 months base on Reeve being at SCPS for April, May and June 2020.

Cell: E29

Comment: Tammy de Boer:
Transfer from Reserves as per Bill to balance Board Expenses. This is not transferred until Year End and may not be required.

Cell: K132

Comment: Tammy de Boer:
Includes recruit from May 2021

Cell: K162

Comment: Tammy de Boer:
Addition of afternoon shift.

Cell: E177

Comment: Tammy de Boer:
Oringinal did not include Board Expenses.

Cell: C188

Comment: Tammy de Boer:
Carried from 2019

Cell: D191

Comment: Tammy de Boer:
Carried from 2019