

THE CORPORATION OF THE MUNICIPALITY OF STRATHROY-CARADOC

BY-LAW NO. 78-24

A BY-LAW TO ADOPT A RECRUITMENT AND SELECTION POLICY

WHEREAS Section 5(1) of the *Municipal Act, 2001*, S.O. 2001, c. 25, as amended, provides that the powers of a municipal corporation are to be exercised by its Council;

AND WHEREAS Section 5(3) of the *Municipal Act, 2001*, S.O. 2001, c. 25, as amended, provides that a municipal power, including a municipality's capacity, rights, powers and privileges under section 9; shall be exercised by By-Law;

AND WHEREAS Section 270(1) of the *Municipal Act, 2001*, S.O. 2001, c. 25, as amended, states that a municipality shall adopt and maintain policies with respect to its hiring of employees;

NOW THEREFORE BE IT ENACTED BY THE COUNCIL OF THE CORPORATION OF THE MUNICIPALITY OF STRATHROY-CARADOC AS FOLLOWS:

1. **THAT** the Recruitment and Selection Policy attached to and forming part of this by-law be approved, and;
2. **THAT** all by-laws or resolutions contrary hereto are hereby repealed.
3. **THAT** this by-law shall come into force and effect on the date of its final passage in Open Council.

READ A FIRST AND SECOND TIME this 6th day of August, 2024.

READ A THIRD TIME AND FINALLY PASSED in Open Council this 6th day of August, 2024.

Colin Grantham, Mayor

Brianna Hammer-Keidel, Clerk