

Strathroy-Caradoc Police Services Board

Minutes

Wednesday, May 22, 2024
10:00 a.m.
Hybrid Meeting (Virtual and In-Person)
Council Chamber
Strathroy-Caradoc Municipal Office
52 Frank Street, Strathroy, Ontario

Present: Mayor Colin Grantham
Chair John Brennan
Member Ineke Haan
Member Henry Wiersema

Absent with Notice: Vice Chair Matt Hall

Also Present: Mark Campbell, Chief, Strathroy-Caradoc Police Service
Deputy Chief Brent Cushman
Jennifer Pereira, Deputy Clerk, Board Secretary
Melonie Carson, Administrative Assistant, Recorder
Ron LeClair, Inspectorate of Policing, Advisor Zone 6

Others Present: Doug Payne, Director of Human Resources
William Versloot, HR Generalist/Payroll
Dave Cash, Cash & Associates Inc.
Rob Browning, Cash & Associates Inc.
Constable Kelsie Percival
Sergeant Abbie Frape
Staff Sergeant Pat Wuytenburg
Constable Ian Frape
Sergeant Jason Cartwright
Tammy deBoer
Trisha McKibbin, CAO

1. Roll Call

The Board Chair confirmed attendance noting that Member Matt Hall was absent with notice.

2. Approval of Agenda

Moved by Member Henry Wiersema

Seconded by Member Ineke Haan

THAT: the May 22, 2024 Police Services Board Meeting Agenda be approved as circulated.

Carried

3. Declaration of Pecuniary Interest

None.

4. Reading & Correction or Approval of Minutes

4.1 General Meeting Minutes – April 16, 2024

Moved by Mayor Colin Grantham

Seconded by Member Ineke Haan

THAT: the minutes of April 16, 2024 General Meeting of the Strathroy-Caradoc Police Services Board be approved as written.

Carried

5. Presentations

5.1 Police Ceremonial Presentations May 2024 - POL-2024-13

Mark Campbell, Chief of Police presented Sergeant Abbie Frape, with her 20 Year Police Exemplary Service Medal and certificate as well as Kelsie Percival with her police Constable badge.

THAT: the Board receive report POL-2024-13 for information.

Moved by Mayor Colin Grantham

Seconded by Member Henry Wiersema

THAT: the Board take a 15 minute recess at 10:11 a.m.

Carried

5.2 Police Services Board Strategic Plan 2024-2027

The meeting resumed at 10:23 a.m.

Rob Browning, Cash and Associates Inc., presented on the Strathroy-Caradoc Police Services Board Strategic Plan 2024-2027.

Moved by Mayor Colin Grantham

Seconded by Member Henry Wiersema

THAT: the board receive the Strathroy-Caradoc Police Services Board Strategic Plan 2024-2027 presentation for information, and further;

THAT: the board adopt the Strathroy-Caradoc Police Services Board Strategic Plan 2024-2027.

Carried

6. Communications

Moved by Member Henry Wiersema

Seconded by Member Ineke Haan

THAT: the communication items 6.1.1 to 6.1.13 be received for information.

Carried

6.1 Ministry of the Solicitor General

6.1.1 Ontario Police College Seconded Officer Program

6.1.2 Hate Crime Overview and Upcoming Training for the Ontario Association of Chiefs of Police and All Police Services in Ontario

6.1.3 Police Week 2024 May 12-18 2024 Join Policing Keep Ontario Safe

6.1.4 Ontarios Family Information Liaison Unit

6.1.5 2024-25 - 2026-27 MCRT Enhancement Grant Call for Applications

6.1.6 2024-25 Constable Joe MacDonald Public Safety Officers Survivors Scholarship Fund Call for Applications

6.1.7 Criminal Intelligence Service Ontario Assistant Confidential Informer Management System Coordinator Secondment Opp

6.1.8 Criminal Intelligence Service Ontario Provincial Coordinator Expert Witness Program Secondment Opportunity

6.1.9 Proposed Amendments to O. Reg. 347 18 Exemptions under the PRCRA 2015 ORR Posting

6.1.10 Basic Constable Training Program 2024 Allocations

6.1.11 Police School Resource Officers Survey

6.1.12 United Nations WGAD Ontario Visit

6.1.13 Proposed Regulation Description, Commissions under the Great Seal, under the Community Safety and Policing Act, 2019

7. Review of Monthly Police Service Reports

Mark Campbell, Chief of Police, was present to speak to the Monthly Police Service Reports and answer questions from members.

Moved by Member Henry Wiersema

Seconded by Member Ineke Haan

THAT: the monthly reports 7.1 to 7.5 be received for information.

Carried

7.1 Monthly Activity Reports - April 2024

7.2 Community Services Report - April 2024

7.3 Overtime Reports - April 2024

7.4 Use of Force Report - April 2024

7.5 FOIPPA Report - April 2024

8. Items from Chief M. Campbell

8.1 Transfer of Middlesex County PSAP to SCPS - POL-2024-12

Mark Campbell, Chief of Police, and Brent Cushman, Deputy Chief of Police, were present to speak to the report and answer questions from members.

Moved by Member Ineke Haan

Seconded by Member Henry Wiersema

THAT: the Board receive POL-2024-12 for information and provide direction to the Chief of Police on engaging Middlesex County for a service agreement.

Carried

Moved by Member Ineke Haan
Seconded by Mayor Colin Grantham

THAT: the Board provide direction to the Chief of Police to a negotiation range when talking to Middlesex County to be between \$300,000 - \$450,000 per year for between 2 and 3 FTE Communicators.

Carried

8.2 2024 Staffing Update – April/May 2024 - POL-2024-14

Mark Campbell, Chief of Police, was present to speak to the report and answer questions from members.

Moved by Member Henry Wiersema
Seconded by Member Ineke Haan

THAT: the board receive report POL-2024-14 for information.

Carried

8.3 Service Comparators Report - POL-2024-15

Mark Campbell, Chief of Police, was present to speak to the report and answer questions from members.

Moved by Member Henry Wiersema
Seconded by Mayor Colin Grantham

THAT: the Board receive POL-2024-15 for information purposes.

Carried

Moved by Member Henry Wiersema

THAT: the Board forward POL-2024-15 - Service Comparators Report to Council.

Loss

8.4 Speed Signs Q1 2024 - POL-2024-16

Mark Campbell, Chief of Police, was present to speak to the report and answer questions from members.

Moved by Member Henry Wiersema
Seconded by Mayor Colin Grantham

THAT: the Board receive POL-2024-16 for information purposes.

Carried

8.5 Traffic/Provincial Enforcement Statistics Q1 2024 - POL-2024-17

Mark Campbell, Chief of Police, was present to speak to the report and answer questions from members.

Moved by Member Ineke Haan
Seconded by Mayor Colin Grantham

THAT: the Board receive POL-2024-17 for information purposes.

Carried

9. Enquiries or Comments by Members

None.

Moved by Member Henry Wiersema
Seconded by Member Ineke Haan

THAT: the Board take a 10 minute break at 11:52 a.m.

Carried

10. In Camera Matters

Moved by Member Ineke Haan
Seconded by Mayor Colin Grantham

THAT: the Board move into closed session at 12:02 p.m. for the purposes of discussing the following:

- One item in accordance with Council's Procedure By-law (to approve In-Camera Meeting Minutes)
- Two items pursuant to Section 44 (2)(b) of the *Community Safety and Policing Act, 2019*, as amended, regarding personal matters about an

identifiable individual, including members of the police service or any other employees of the board.

Carried

11. In Camera Report

The Board Chair reported that the Board moved into Closed Session for the purpose of discussing the following:

- One item in accordance with Council's Procedure By-law (to approve In-Camera Meeting Minutes)
- Two items pursuant to Section 44 (2)(b) of the *Community Safety and Policing Act, 2019*, as amended, regarding personal matters about an identifiable individual, including members of the police service or any other employees of the board.

Moved by Mayor Colin Grantham

Seconded by Member Henry Wiersema

THAT: the direction in Closed Session be approved.

Carried

12. Schedule of Meetings

- Tuesday, June 25, 2024 @ 10:00 a.m.
- Tuesday, July 16, 2024 @ 10:00 a.m.

13. Adjournment

Moved by Mayor Colin Grantham

Seconded by Member Ineke Haan

THAT: the May 22, 2024 Police Services Board meeting adjourn at 12:46 p.m.

Carried

Secretary, Police Services Board

Chair, Police Services Board

