



COUNCIL REPORT

Meeting Date: April 15, 2024
Department: Human Resources
Report No.: HR-2024-07
Submitted by: Doug Payne, Director of Human Resources
Approved by: Trisha McKibbin, Chief Administrative Officer

SUBJECT: Hiring Report – Fire Prevention Officer

RECOMMENDATION: THAT: Report HR-2024-07, Hiring Report – Fire Prevention Officer, be received for information.

BACKGROUND:

In December of 2023, the Municipality began recruiting for a Fire Prevention Officer due to the position being vacated from earlier in the year.

COMMENTS:

Following an extensive recruitment process, involving multiple candidates and multiple interviews, an offer of employment was made to Jayson Chabot for the position of Fire Prevention Officer. Mr. Chabot joins the Municipality in this fulltime position from his previous role with Strathroy-Caradoc as a temporary By-law Officer.

Mr. Chabot brings with him over 20 years' experience working with various Municipalities relating to security and by-law matters; as well he is a current member of the Strathroy-Caradoc Fire service as a Volunteer Fire Fighter. In addition, Mr. Chabot holds several certifications in the NFPA standard relating to Fire Prevention and Fire Investigations.

Mr. Chabot started with the Municipality in the Fire Prevention Officer position on April 1, 2024.

CONSULTATION:

Acting Fire Chief
Chief Fire Prevention Officer
Director of Human Resources

FINANCIAL IMPLICATIONS:

None – this is a budgeted position

STRATEGIC PLAN ALIGNMENT:

This matter is in accord with the following strategic priorities:

1. Economic Development: Support a strong local workforce

ATTACHMENTS:

N/A